**Personal Code of Ethics**

As an IT Supervisor, I will adhere to the following core ethical principles:

1. **Transparency**  
   I will ensure open and honest communication in reporting, performance reviews, and issue resolution. I will not hide failures or exaggerate successes (Harrington, 2016).
2. **Accountability**  
   I will take ownership of my actions and decisions. If I make a mistake, I will acknowledge it, correct it, and learn from it (Harrington, 2016).
3. **Respect**  
   I will treat all colleagues—regardless of title, background, or culture—with dignity. Respectful communication and listening will be foundational in my leadership.
4. **Data Privacy**  
   I will safeguard all confidential and personally identifiable information. I will follow best practices for data security and comply with relevant privacy laws.
5. **Non-Discrimination**  
   I will ensure that team decisions (e.g., project assignments, evaluations, hiring) are made based on merit and qualifications, not personal bias (Harrington, 2016).
6. **Continuous Learning**  
   I will stay updated with industry standards, security protocols, and leadership trends to remain an effective, ethical leader (Harrington, 2016).

Each of these principles will shape how I lead, resolve conflict, and make decisions under pressure.

**References**

Harrington, S. J. (2016). *Corporate Ethics and Compliance Programs in the Tech Sector*. *Journal of Business Ethics*, 137(4), 849–860. https://doi.org/10.1007/s10551-015-2641-1